

TILLAMOOK COUNTY LOCAL 2021-2022 AFSCME UNION SALARY SCHEDULE

EFFECTIVE JULY 1, 2021

3% COLA adjustment and on 2080 yearly base hours

Table: A	Range	Union	O/T Eligible	Steps					
				Minimum	2	3	4	5	Maximum
TITLE				1	2	3	4	5	6
CUSTODIAN	4	A	Y	\$ 13.87	\$ 14.56	\$ 15.29	\$ 16.06	\$ 16.86	\$ 17.71
LIBRARY ASSISTANT 1	4	A	Y	\$ 13.87	\$ 14.56	\$ 15.29	\$ 16.06	\$ 16.86	\$ 17.71
OFFICE SPECIALIST 1	4	A	Y	\$ 13.87	\$ 14.56	\$ 15.29	\$ 16.06	\$ 16.86	\$ 17.71
PARK FEE COLLECTOR	4	A	Y	\$ 13.87	\$ 14.56	\$ 15.29	\$ 16.06	\$ 16.86	\$ 17.71
VICTIM'S SPECIALIST	4	A	Y	\$ 13.87	\$ 14.56	\$ 15.29	\$ 16.06	\$ 16.86	\$ 17.71
ACCOUNTING CLERK 1	5	A	Y	\$ 14.56	\$ 15.29	\$ 16.06	\$ 16.86	\$ 17.71	\$ 18.61
FLAGGER	5	A	Y	\$ 14.56	\$ 15.29	\$ 16.06	\$ 16.86	\$ 17.71	\$ 18.61
LIBRARY ASSISTANT 2	6	A	Y	\$ 15.29	\$ 16.06	\$ 16.86	\$ 17.71	\$ 18.61	\$ 19.53
ROAD MEO-ENTRY LEVEL	6	A	Y	\$ 15.29	\$ 16.06	\$ 16.86	\$ 17.71	\$ 18.61	\$ 19.53
BUILDING & GROUNDS MAINTENANCE WORKER	7	A	Y	\$ 16.06	\$ 16.86	\$ 17.71	\$ 18.61	\$ 19.53	\$ 20.50
OFFICE SPECIALIST 2	7	A	Y	\$ 16.06	\$ 16.86	\$ 17.71	\$ 18.61	\$ 19.53	\$ 20.50
SOLID WASTE OUTREACH SPECIALIST	7	A	Y	\$ 16.06	\$ 16.86	\$ 17.71	\$ 18.61	\$ 19.53	\$ 20.50
SOLID WASTE TRANSFER STATION ATTENDANT	7	A	Y	\$ 16.06	\$ 16.86	\$ 17.71	\$ 18.61	\$ 19.53	\$ 20.50
PARK MAINTENANCE & OPERATIONS TECHNICIAN 1	8	A	Y	\$ 16.86	\$ 17.71	\$ 18.61	\$ 19.53	\$ 20.50	\$ 21.54
ACCOUNTING CLERK 2	9	A	Y	\$ 17.71	\$ 18.61	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62
IT SPECIALIST I (Help Desk Specialist)	9	A	Y	\$ 17.71	\$ 18.61	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62
JUVENILE PROBATION ASSISTANT	9	A	Y	\$ 17.71	\$ 18.61	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62
LEGAL ASSISTANT 1	9	A	Y	\$ 17.71	\$ 18.61	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62
LIBRARY ASSISTANT 3	9	A	Y	\$ 17.71	\$ 18.61	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62
MEDICAL CLINIC ASSISTANT	9	A	Y	\$ 17.71	\$ 18.61	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62
PERMIT TECHNICIAN	9	A	Y	\$ 17.71	\$ 18.61	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62
ROAD MEO-JOURNEY LEVEL	9	A	Y	\$ 17.71	\$ 18.61	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62
WIC PRGRAM ASSISTANT	9	A	Y	\$ 17.71	\$ 18.61	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62
IT SPECIALIST II (Computer Operations Technician)	10	A	Y	\$ 18.61	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76
EMR SPECIALIST	10	A	Y	\$ 18.61	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76
GRANT COMPLIANCE ASSISTANT	10	A	Y	\$ 18.61	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76
PROPERTY APPRAISER TRAINEE	10	A	Y	\$ 18.61	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76
SURVEY TECHNICIAN 1	10	A	Y	\$ 18.61	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76
ACCOUNTING TECHNICIAN	11	A	Y	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94
ASSESSMENT TECHNICIAN	11	A	Y	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94
BUILDING INSPECTOR 1	11	A	Y	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94
CHILD SUPPORT ENFORCEMENT AGENT	11	A	Y	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94
JUVENILE VIOLATIONS COURT/CONFLICT SOLUTIONS COORDINATOR	11	A	Y	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94
LAND USE PLANNER 1	11	A	Y	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94
LEGAL ASSISTANT 2	11	A	Y	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94
PARK MAINTENANCE & OPERATIONS TECHNICIAN 2	11	A	Y	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94
ROAD MEO-ADVANCED JOURNEY LEVEL	11	A	Y	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94
ROAD MEO-VEG CONTROL COORD 2	11	A	Y	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94
VETERAN'S SERVICES COORDINATOR	11	A	Y	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94
VICTIM'S ASSISTANCE COORDINATOR	11	A	Y	\$ 19.53	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94
ENGINEERING TECHNICIAN 1	12	A	Y	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94	\$ 26.20
ENVIRONMENTAL HEALTH SPECIALIST 1	12	A	Y	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94	\$ 26.20
LICENSED PRACTICAL NURSE (LPN)	12	A	Y	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94	\$ 26.20
MECHANIC	12	A	Y	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94	\$ 26.20
MEDICAL BILLING TECHNICIAN	12	A	Y	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94	\$ 26.20
PROPERTY APPRAISER 1	12	A	Y	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94	\$ 26.20
SENIOR PERMIT TECHNICIAN	12	A	Y	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94	\$ 26.20
SURVEY TECHNICIAN 2	12	A	Y	\$ 20.50	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94	\$ 26.20
CHILD SUPPORT ENFORCEMENT AGENT 2	13	A	Y	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94	\$ 26.20	\$ 27.50
JUVENILE PROBATION OFFICER	13	A	Y	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94	\$ 26.20	\$ 27.50
PUBLIC HEALTH PROGRAM REPRESENTATIVE	13	A	Y	\$ 21.54	\$ 22.62	\$ 23.76	\$ 24.94	\$ 26.20	\$ 27.50
COMMUNICATIONS SYSTEM ADMINISTRATOR	14	A	Y	\$ 22.62	\$ 23.76	\$ 24.94	\$ 26.19	\$ 27.50	\$ 28.88
ENVIRONMENTAL HEALTH SPECIALIST 2	14	A	Y	\$ 22.62	\$ 23.76	\$ 24.94	\$ 26.19	\$ 27.50	\$ 28.88
LAND USE PLANNER 2	14	A	Y	\$ 22.62	\$ 23.76	\$ 24.94	\$ 26.19	\$ 27.50	\$ 28.88
PROPERTY APPRAISER 2	14	A	Y	\$ 22.62	\$ 23.76	\$ 24.94	\$ 26.19	\$ 27.50	\$ 28.88
SOLID WASTE COORDINATOR	14	A	Y	\$ 22.62	\$ 23.76	\$ 24.94	\$ 26.19	\$ 27.50	\$ 28.88

**TILLAMOOK COUNTY LOCAL 2021-2022 AFSCME UNION SALARY SCHEDULE**

**EFFECTIVE JULY 1, 2021**

**3% COLA adjustment and on 2080 yearly base hours**

Table: A TITLE	Range	Union	O/T Eligible	Steps					
				Minimum	1	2	3	4	5
IT SPECIALIST III (Computer Operations Technician II)	15	A	Y	\$ 23.76	\$ 24.94	\$ 26.20	\$ 27.50	\$ 28.88	\$ 30.32
ENGINEERING TECHNICIAN LEADWORKER	15	A	Y	\$ 23.76	\$ 24.94	\$ 26.20	\$ 27.50	\$ 28.88	\$ 30.32
GIS CARTOGRAPHIC ANALYST	15	A	Y	\$ 23.76	\$ 24.94	\$ 26.20	\$ 27.50	\$ 28.88	\$ 30.32
MECHANIC LEADWORKER	15	A	Y	\$ 23.76	\$ 24.94	\$ 26.20	\$ 27.50	\$ 28.88	\$ 30.32
ROAD MEO 4-SPECIALIST	15	A	Y	\$ 23.76	\$ 24.94	\$ 26.20	\$ 27.50	\$ 28.88	\$ 30.32
ENGINEERING TECHNICIAN 2	16	A	Y	\$ 24.94	\$ 26.20	\$ 27.50	\$ 28.88	\$ 30.32	\$ 31.84
LIBRARIAN	16	A	Y	\$ 24.94	\$ 26.20	\$ 27.50	\$ 28.88	\$ 30.32	\$ 31.84
NUTRITIONIST	16	A	Y	\$ 24.94	\$ 26.20	\$ 27.50	\$ 28.88	\$ 30.32	\$ 31.84
SURVEY SUPERVISOR	16	A	Y	\$ 24.94	\$ 26.20	\$ 27.50	\$ 28.88	\$ 30.32	\$ 31.84
BUILDING INSPECTOR 2	17	A	Y	\$ 26.20	\$ 27.50	\$ 28.88	\$ 30.32	\$ 31.84	\$ 33.44
GRANTS PROGRAM MANAGER	17	A	Y	\$ 26.20	\$ 27.50	\$ 28.88	\$ 30.32	\$ 31.84	\$ 33.44
HOUSING COORDINATOR	17	A	Y	\$ 26.20	\$ 27.50	\$ 28.88	\$ 30.32	\$ 31.84	\$ 33.44
LAND USE PLANNER 3	17	A	Y	\$ 26.20	\$ 27.50	\$ 28.88	\$ 30.32	\$ 31.84	\$ 33.44
IT SPECIALIST IV (Network and Computer Systems Technician)	17	A	Y	\$ 26.20	\$ 27.50	\$ 28.88	\$ 30.32	\$ 31.84	\$ 33.44
PROPERTY APPRAISER 3	17	A	Y	\$ 26.20	\$ 27.50	\$ 28.88	\$ 30.32	\$ 31.84	\$ 33.44
PW ADMINISTRATIVE SPECIALIST	17	A	Y	\$ 26.20	\$ 27.50	\$ 28.88	\$ 30.32	\$ 31.84	\$ 33.44
ENGINEERING TECHNICIAN 3	18	A	Y	\$ 27.50	\$ 28.88	\$ 30.32	\$ 31.84	\$ 33.44	\$ 35.11
REGISTERED NURSE 1	18	A	Y	\$ 27.50	\$ 28.88	\$ 30.32	\$ 31.84	\$ 33.44	\$ 35.11
REGISTERED NURSE 2	19	A	Y	\$ 28.88	\$ 30.32	\$ 31.84	\$ 33.44	\$ 35.11	\$ 36.87
BUILDING INSPECTOR 3	20	A	Y	\$ 30.32	\$ 31.84	\$ 33.44	\$ 35.11	\$ 36.87	\$ 38.71
ELECTRICAL INSPECTOR	20	A	Y	\$ 30.32	\$ 31.84	\$ 33.44	\$ 35.11	\$ 36.87	\$ 38.71
REGISTERED NURSE 3	20	A	Y	\$ 30.32	\$ 31.84	\$ 33.44	\$ 35.11	\$ 36.87	\$ 38.71

*Revised 7/23/2014 to include Solid Waste Outreach Specialist Range 7 and Network & Computer Systems Technician Range 17*

*0% Cola FY 15/16*

*Bargaining note: L1 and L2 have been moved to Article 6*

*Revised and adopted by BOCC 3/9/16 (added Grants Program Manager to Range 17)*

*Revised and adopted by BOCC 7/13/16 (added Administrative Specialist-Public Works to Range 17)*

*Revised and adopted by BOCC 8/3/16 (MOA w/AFSCME 2734, moved RN1 from Range 15 to 18, moved RN2 from Range 16 to 19, moved RN 3 from Range 17 to 20)*

*Revised and adopted by BOCC 12/7/16 (added WIC Program Assistant to Range 9)*

*Bargaining Note: effective upon execution 2017 Custodian moved from Range 1 to Range 3*

*Revised and adopted by BOCC 6/21/17 (added Communications Field Technician to Range 14 and Engineering Technician 3 to Range 18)*

*Revised and adopted by BOCC 7/26/17 (added Road MEO 4-Specialist to Range 15)*

*Revised and adopted by BOCC 11/8/17 (added Computer Operations Technician 2 to Range 15)*

*Revised and adopted by BOCC 12/6/17 (added Child Support Enforcement Agent 2 to Range 13)*

*Revised 1/1/18 (.5% COLA provided by executed CBA)*

*Revised and adopted by BOCC 4/18/18 (added Senior Permit Technician to Range 12)*

*Revised and adopted by BOCC 7/11/18 (added Nutritionist to Range 16)*

*Revised 1/1/19 (.5% COLA provided by executed CBA)*

*Revised and adopted by BOCC 3/27/19 (added Help Desk Specialist to Range 9, added Assessment Technician to Range 11)*

*Revised and adopted by BOCC 4/24/19 (moved Building Inspector 3 & Electrical Inspector to Range 20)*

*Revised and adopted by BOCC 7/10/19 (added Housing Coordinator to Range 17)*

*Revised and adopted by BOCC 9/11/19 (added Assistant Juvenile Counselor to Range 9)*

*Revised and adopted by BOCC 10/23/2019 (1.5% COLA provided by executed MOU, updated Communications Field Technician job title to Communications System Administrator in Range 14)*

*Revised and adopted by BOCC 2/19/20 (Added Juvenile Probation Officer Range 13, removed Juvenile Counselor from Range 13)*

*Revised and adopted by BOCC 2/19/20 (Added Juvenile Probation Assistant Range 9, removed Assistant Juvenile Counselor from Range 9)*

*Revised and adopted by BOCC 7/29/20 (Removed Systems Manager from Range 19, removed Analyst/Programmer 1 from range 17)*

*Revised and adopted by BOC 6/30/2021*

*Revised and adopted by BOC 3/2/2022 (Updated Survey Technician title to Survey Technician 1 and added Survey Technician 2 to range 12)*