

**TILLAMOOK COUNTY
&
OREGON AFSCME LOCAL #2734**

MEMORANDUM OF AGREEMENT

Employee Recognition

RECITALS:

Whereas, This Agreement is entered by Tillamook County, hereinafter referred to as the "County" and AFSCME Local #2734, hereinafter referred to as the "Union," representing members employed by Tillamook County.

Whereas, while in recovery from a global pandemic, record consumer inflation and evolving labor markets, the County seeks to acknowledge current employees in their steady and continued employment with the County. The County appreciates County employees with all of their hard work and commitment to public service for members of the community. In recognition of such enduring efforts, the County provides this economic payment as stated below.

IT IS AGREED AS FOLLOWS:

1. The County will make a one-time payment of \$3,000 (three thousand dollars), subject to applicable withholdings, in a separate check to each full time employee currently employed on July 15, 2022. The one-time payment will be made on or around July 20, 2022. Part-time employees will receive a prorated portion based on their budgeted FTE. This payment reflects the County's acknowledgement of current economic and labor market conditions and is in appreciation and recognition for employees continued employment with the County.
2. Disputes arising from this agreement are subject to the grievance provisions of the collective bargaining agreement.

3. This agreement expires on August 1, 2022 and does not set precedent or example for other circumstances.
4. This agreement is subject to ratification and is effective upon full execution below.

As executed below:

For the County:

For AFSCME Local #2734

Nicole Meck

David Yamamoto, Chair

Nicole Meck

Board of Commissioner

Date: _____

Date: June 7, 22

Mary Faith Bell, Board of Commissioner

Date: _____

Erin Skaar, Board of Commissioner

Date: _____