

**TILLAMOOK COUNTY  
&  
TEAMSTERS LOCAL UNION #223  
INTERNATIONAL BROTHERHOOD OF TEAMSTERS OF PORTLAND, OREGON  
MEMORANDUM OF AGREEMENT**

**Employee Recognition**

**RECITALS:**

Whereas, This Agreement is entered by Tillamook County, hereinafter referred to as the "County" and the Teamsters Local Union No. 223, International Brotherhood of Teamsters of Portland, Oregon, hereinafter referred to as the "Union," representing members in the Sheriff's office.

Whereas, while in recovery from a global pandemic, record consumer inflation and evolving labor markets, the County seeks to acknowledge current employees in their steady and continued employment with the County. The County appreciates County employees with all of their hard work and commitment to public service for members of the community. In recognition of such enduring efforts, the County provides this economic payment as stated below.

**IT IS AGREED AS FOLLOWS:**

1. Article 7.1, Wages, states that for the first payroll period in July 2022, the County will make one-time payment of \$750 to each full-time employee currently employed at the time to paid in the same payroll payment as regular wages. The parties agree that, in lieu of making the \$750 payment, the County will make a one-time payment of \$3,750 (three thousand seven hundred and fifty dollars, subject to applicable withholdings, in a separate check to each full time employee currently employed on July 15, 2022. The one-time payment will be made on or around July 20, 2022. This payment reflects the County's acknowledgement of current economic and labor market conditions and is in appreciation and recognition for employees continued employment with the County. Note. There are no part-time Teamster employees so this provision is only for full time employees.
2. Disputes arising from this agreement are subject to the grievance provisions of the collective bargaining agreement.

3. This agreement expires on August 1, 2022 and does not set precedent or example for other circumstances.
4. This agreement is subject to ratification and is effective upon full execution below.

**As executed below:**

For the County:

\_\_\_\_\_

David Yamamoto, Chair

Board of Commissioner

Date: \_\_\_\_\_

\_\_\_\_\_

Mary Faith Bell, Board of Commissioner

Date: \_\_\_\_\_

\_\_\_\_\_

Erin Skaar, Board of Commissioner

Date: \_\_\_\_\_

For Teamsters Local 223:

*Karine Trowbridge*

Karine Trowbridge

Date: 6/6/2022