

TILLAMOOK COUNTY LOCAL 2022-2023 AFSCME UNION SALARY SCHEDULE

EFFECTIVE JULY 1, 2022

3% COLA and on 2080 yearly base hours

Table: A	Range	Union	O/T Eligible	Minimum		Steps			Maximum
				1	2	3	4	5	6
TITLE									
CUSTODIAN	4	A	Y	\$ 14.29	\$ 15.00	\$ 15.75	\$ 16.55	\$ 17.37	\$ 18.25
LIBRARY ASSISTANT 1	4	A	Y	\$ 14.29	\$ 15.00	\$ 15.75	\$ 16.55	\$ 17.37	\$ 18.25
OFFICE SPECIALIST 1	4	A	Y	\$ 14.29	\$ 15.00	\$ 15.75	\$ 16.55	\$ 17.37	\$ 18.25
PARK FEE COLLECTOR	4	A	Y	\$ 14.29	\$ 15.00	\$ 15.75	\$ 16.55	\$ 17.37	\$ 18.25
VICTIM'S SPECIALIST	4	A	Y	\$ 14.29	\$ 15.00	\$ 15.75	\$ 16.55	\$ 17.37	\$ 18.25
ACCOUNTING CLERK 1	5	A	Y	\$ 15.00	\$ 15.75	\$ 16.55	\$ 17.37	\$ 18.25	\$ 19.17
FLAGGER	5	A	Y	\$ 15.00	\$ 15.75	\$ 16.55	\$ 17.37	\$ 18.25	\$ 19.17
LIBRARY ASSISTANT 2	6	A	Y	\$ 15.75	\$ 16.55	\$ 17.37	\$ 18.25	\$ 19.17	\$ 20.12
ROAD MEO-ENTRY LEVEL	6	A	Y	\$ 15.75	\$ 16.55	\$ 17.37	\$ 18.25	\$ 19.17	\$ 20.12
BUILDING & GROUNDS MAINTENANCE WORKER	7	A	Y	\$ 16.55	\$ 17.37	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12
OFFICE SPECIALIST 2	7	A	Y	\$ 16.55	\$ 17.37	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12
SOLID WASTE OUTREACH SPECIALIST	7	A	Y	\$ 16.55	\$ 17.37	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12
SOLID WASTE TRANSFER STATION ATTENDANT	7	A	Y	\$ 16.55	\$ 17.37	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12
PARK MAINTENANCE & OPERATIONS TECHNICIAN 1	8	A	Y	\$ 17.37	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19
ACCOUNTING CLERK 2	9	A	Y	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30
IT SPECIALIST I (Help Desk Specialist)	9	A	Y	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30
JUVENILE PROBATION ASSISTANT	9	A	Y	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30
LEGAL ASSISTANT 1	9	A	Y	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30
LIBRARY ASSISTANT 3	9	A	Y	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30
MEDICAL CLINIC ASSISTANT	9	A	Y	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30
PERMIT TECHNICIAN	9	A	Y	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30
ROAD MEO-JOURNEY LEVEL	9	A	Y	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30
WIC PRGRAM ASSISTANT	9	A	Y	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30
COMMUNITY HEALTH WORKER	10	A	Y	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48
IT SPECIALIST II (Computer Operations Technician)	10	A	Y	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48
EMR SPECIALIST	10	A	Y	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48
GRANT COMPLIANCE ASSISTANT	10	A	Y	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48
PROPERTY APPRAISER TRAINEE	10	A	Y	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48
SURVEY TECHNICIAN	10	A	Y	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48
ACCOUNTING TECHNICIAN	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
ASSESSMENT TECHNICIAN	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
BUILDING INSPECTOR 1	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
CHILD SUPPORT ENFORCEMENT AGENT	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
JUVENILE VIOLATIONS COURT/CONFLICT SOLUTIONS COORDINATOR	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
LAND USE PLANNER 1	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
LEGAL ASSISTANT 2	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
MOBILE CLINIC DRIVER	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
PARK MAINTENANCE & OPERATIONS TECHNICIAN 2	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
ROAD MEO-ADVANCED JOURNEY LEVEL	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
ROAD MEO-VEG CONTROL COORD 2	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
VETERAN'S SERVICES COORDINATOR	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
VICTIM'S ASSISTANCE COORDINATOR	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
ENGINEERING TECHNICIAN 1	12	A	Y	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99
ENVIRONMENTAL HEALTH SPECIALIST 1	12	A	Y	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99
LICENSED PRACTICAL NURSE (LPN)	12	A	Y	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99
MECHANIC	12	A	Y	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99
MEDICAL BILLING TECHNICIAN	12	A	Y	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99
PROPERTY APPRAISER 1	12	A	Y	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99
SENIOR PERMIT TECHNICIAN	12	A	Y	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99
SURVEYOR TECHNICIAN 2	12	A	Y	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99
CHILD SUPPORT ENGORGEMENT AGENT 2	13	A	Y	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99	\$ 28.33
JUVENILE PROBATION OFFICER	13	A	Y	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99	\$ 28.33
PUBLIC HEALTH PROGRAM REPRESENTATIVE	13	A	Y	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99	\$ 28.33
COMMUNICATIONS SYSTEM ADMINISTRATOR	14	A	Y	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.98	\$ 28.33	\$ 29.75
ENVIRONMENTAL HEALTH SPECIALIST 2	14	A	Y	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.98	\$ 28.33	\$ 29.75
LAND USE PLANNER 2	14	A	Y	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.98	\$ 28.33	\$ 29.75

**TILLAMOOK COUNTY LOCAL 2022-2023 AFSCME UNION SALARY SCHEDULE**  
**EFFECTIVE JULY 1, 2022**  
**3% COLA and on 2080 yearly base hours**

Table: A	Range	Union	O/T Eligible	Steps					
				Minimum	1	2	3	4	5
TITLE				1	2	3	4	5	6
PROPERTY APPRAISER 2	14	A	Y	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.98	\$ 28.33	\$ 29.75
SOLID WASTE COORDINATOR	14	A	Y	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.98	\$ 28.33	\$ 29.75
IT SPECIALIST III (Computer Operations Technician II)	15	A	Y	\$ 24.48	\$ 25.69	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23
ENGINEERING TECHNICIAN LEADWORKER	15	A	Y	\$ 24.48	\$ 25.69	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23
GIS CARTOGRAPHIC ANALYST	15	A	Y	\$ 24.48	\$ 25.69	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23
MECHANIC LEADWORKER	15	A	Y	\$ 24.48	\$ 25.69	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23
ROAD MEO 4-SPECIALIST	15	A	Y	\$ 24.48	\$ 25.69	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23
ENGINEERING TECHNICIAN 2	16	A	Y	\$ 25.69	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80
LIBRARIAN	16	A	Y	\$ 25.69	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80
NUTRITIONIST	16	A	Y	\$ 25.69	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80
SURVEY SUPERVISOR	16	A	Y	\$ 25.69	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80
BUILDING INSPECTOR 2	17	A	Y	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45
GRANTS PROGRAM MANAGER	17	A	Y	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45
HHS ADMINISTRATIVE SPECIALIST	17	A	Y	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45
HOUSING COORDINATOR	17	A	Y	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45
LAND USE PLANNER 3	17	A	Y	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45
IT SPECIALIST IV (Network and Computer Systems Technician)	17	A	Y	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45
PROPERTY APPRAISER 3	17	A	Y	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45
PW ADMINISTRATIVE SPECIALIST	17	A	Y	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45
ENGINEERING TECHNICIAN 3	18	A	Y	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45	\$ 36.17
REGISTERED NURSE 1	18	A	Y	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45	\$ 36.17
REGISTERED NURSE 2	19	A	Y	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45	\$ 36.17	\$ 37.98
BUILDING INSPECTOR 3	20	A	Y	\$ 31.23	\$ 32.80	\$ 34.45	\$ 36.17	\$ 37.98	\$ 39.88
ELECTRICAL INSPECTOR	20	A	Y	\$ 31.23	\$ 32.80	\$ 34.45	\$ 36.17	\$ 37.98	\$ 39.88
REGISTERED NURSE 3	20	A	Y	\$ 31.23	\$ 32.80	\$ 34.45	\$ 36.17	\$ 37.98	\$ 39.88

Revised 7/23/2014 to include Solid Waste Outreach Specialist Range 7 and Network & Computer Systems Technician Range 17  
0% Cola FY 15/16

Bargaining note: L1 and L2 have been moved to Article 6

Revised and adopted by BOCC 3/9/16 (added Grants Program Manager to Range 17)

Revised and adopted by BOCC 7/13/16 (added Administrative Specialist-Public Works to Range 17)

Revised and adopted by BOCC 8/3/16 (MOA w/AFSCME 2734, moved RN1 from Range 15 to 18, moved RN2 from Range 16 to 19, moved RN 3 from Range 17 to 20)

Revised and adopted by BOCC 12/7/16 (added WIC Program Assistant to Range 9)

Bargaining Note: effective upon execution 2017 Custodian moved from Range 1 to Range 3

Revised and adopted by BOCC 6/21/17 (added Communications Field Technician to Range 14 and Engineering Technician 3 to Range 18)

Revised and adopted by BOCC 7/26/17 (added Road MEO 4-Specialist to Range 15)

Revised and adopted by BOCC 11/8/17 (added Computer Operations Technician 2 to Range 15)

Revised and adopted by BOCC 12/6/17 (added Child Support Enforcement Agent 2 to Range 13)

Revised 1/1/18 (.5% COLA provided by executed CBA)

Revised and adopted by BOCC 4/18/18 (added Senior Permit Technician to Range 12)

Revised and adopted by BOCC 7/11/18 (added Nutritionist to Range 16)

Revised 1/1/19 (.5% COLA provided by executed CBA)

Revised and adopted by BOCC 3/27/19 (added Help Desk Specialist to Range 9, added Assessment Technician to Range 11)

Revised and adopted by BOCC 4/24/19 (moved Building Inspector 3 & Electrical Inspector to Range 20)

Revised and adopted by BOCC 7/10/19 (added Housing Coordinator to Range 17)

Revised and adopted by BOCC 9/11/19 (added Assistant Juvenile Counselor to Range 9)

Revised and adopted by BOCC 10/23/2019 (1.5% COLA provided by executed MOU, updated Communications Field Technician job title to Communications System Administrator in Range 14)

Revised and adopted by BOCC 2/19/20 (Added Juvenile Probation Officer Range 13, removed Juvenile Counselor from Range 13)

Revised and adopted by BOCC 2/19/20 (Added Juvenile Probation Assistant Range 9, removed Assistant Juvenile Counselor from Range 9)

Revised and adopted by BOCC 7/29/20 (Removed Systems Manager from Range 19, removed Analyst/Programmer 1 from range 17)

Revised and adopted by BOC 6/30/2021

Revised and adopted by BOC 3/2/2022 (Updated Survey Technician title to Survey Technician 1 and added Survey Technician 2 to range 12)

Revised and adopted by BOC 4/6/2022 (Added Community Health Worker to Range 10)

Revised and adopted by BOC 6/22/2022. Effective 7/1/2022 3% COLA.

Revised and adopted by BOC 10/13/2022 (Added Mobile Clinic Driver to Range 11)