

# TILLAMOOK COUNTY BOARD OF COMMISSIONERS NOTICE OF MEETING AGENDAS

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## BOARD OF COMMISSIONERS

**David Yamamoto**, Chair  
*dyamamoto@co.tillamook.or.us*

**Erin D. Skaar**, Vice-Chair  
*eskaar@co.tillamook.or.us*

**Mary Faith Bell**, Commissioner  
*mfbell@co.tillamook.or.us*

## CONTACT

Tillamook County Courthouse  
201 Laurel Avenue  
Tillamook, Oregon 97141  
503.842.3403  
[www.co.tillamook.or.us](http://www.co.tillamook.or.us)

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## COMMUNITY UPDATE MEETING

**Tuesday, October 18, 2022 at 8:00 a.m.**  
*Teleconference and KTIL-FM at 95.9*

## BOARD MEETING

**Wednesday, October 19, 2022 at 9:00 a.m.**  
**Nehalem Room**

*County Courthouse, Teleconference, and Live Video at [tctvonline.com](http://tctvonline.com)*

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## AGENDAS

### **COMMUNITY UPDATE – 2022-10-18 COMMUNITY UPDATE AUDIO.MP4**

CALL TO ORDER: Tuesday, October 18, 2022 8:00 a.m.

1. 00:47 Welcome and Board of Commissioners' Roll Call
2. 01:17 Adventist Health Tillamook
3. 07:19 Coastal Caucus
4. 23:29 Tillamook County Community Health Center
5. 27:00 Nehalem Bay Health Center & Pharmacy
6. 28:17 Sheriff's Office
7. 29:17 Board of Commissioners
8. Cities
  - 43:32 Manzanita
  - 44:20 Bay City
  - 46:27 Tillamook
  - 53:23 South County

**ADJOURN – 8:55 a.m.**

## **MEETING – 2022-10-19 BOCC MEETING AUDIO.MP4**

CALL TO ORDER: Wednesday, October 19, 2022 9:00 a.m.

1. 02:14 Welcome & Request to Sign Guest List
2. 02:26 Pledge of Allegiance
3. 02:49 Public Comment: There were none.
4. Non-Agenda Items:  
02:58 Unscheduled Item Will Be Taken Before Item 5/Commissioner Erin Skaar

### **LEGISLATIVE – ADMINISTRATIVE**

- 03:08 **UNSCHEDULED:** Discussion and Consideration of a Request for Approval of the Allocation of Start-Up Funds for Oregon Health Authority Mobile Crisis Services Expansion via CFAA Amendment/Frank Hanna-Williams, Director, Tillamook Family Counseling Center

A motion was made by Commissioner Bell and seconded by Chair Yamamoto. The motion passed with three aye votes. The Vice-Chair signed the request.

5. 12:33 Discussion and Consideration of a Personnel Requisition for a New Regular Full-Time Public Health Program Representative – Tobacco Prevention Education Program (TPEP) in the Health & Human Services Department/Marlene Putman, Administrator, Health & Human Services

A motion was made by Commissioner Bell and seconded by Chair Yamamoto. The motion passed with three aye votes. The Vice-Chair signed the requisition.

6. 17:15 Discussion and Consideration of a Personnel Requisition for a New Regular Full-Time Mobile Clinic Driver in the Health & Human Services Department/Marlene Putman, Administrator, Health & Human Services

A motion was made by Commissioner Bell and seconded by Chair Yamamoto. The motion passed with three aye votes. The Vice-Chair signed the requisition.

7. 20:25 Discussion and Consideration of a Personnel Requisition for a New Regular Full-Time Public Works Engineering Project Supervisor in the Public Works Department/Chris Laity, Director, Public Works

A motion was made by Commissioner Bell and seconded by Chair Yamamoto. The motion passed with three aye votes. The Vice-Chair signed the requisition.

8. 29:05 Discussion and Consideration of Modification #10 to Professional Services Agreement #4370 with Parametrix, Inc. for Monitoring and Engineering for the Closed Landfill and Operating Transfer Station/David McCall, Solid Waste Program Manager, Public Works

A motion was made by Commissioner Bell and seconded by Chair Yamamoto. The motion passed with three aye votes. The Board signed the modification.

9. 33:00 Discussion and Consideration of a Professional Services Agreement with Brittell Architecture, Inc. for Pacific City Transfer Station Structural Engineering Services/David McCall, Solid Waste Program Manager, Public Works

A motion was made by Commissioner Bell and seconded by Chair Yamamoto. The motion passed with three aye votes. The Board signed the agreement.

10. 38:14 Discussion and Consideration of United States Geological Joint Funding Agreement #23YFJFA021 with the United States Department of the Interior for Water Resources Investigations/Randy Thorpe, Director, Emergency Management

A motion was made by Commissioner Bell and seconded by Chair Yamamoto. The motion passed with three aye votes. The Board signed the agreement.

11. 42:36 Discussion and Consideration to Adopt a Revised AFSCME Union Pay Table Effective 10/19/2022/Shawn Blanchard, Treasurer

A motion was made by Commissioner Bell and seconded by Chair Yamamoto. The motion passed with three aye votes. The Board adopted the pay table.

12. 43:44 Discussion and Consideration of the Association of Oregon Counties Conference Product Tasting Donation Request Letters to Tillamook County Creamery Association, Werner Meats, Pelican Brewery, Blue Heron, Jacobsen Salt and NorthFork53/Isabel Gilda, Executive Assistant, Board of Commissioners

A motion was made by Commissioner Bell and seconded by Chair Yamamoto. The motion passed with three aye votes. The Board signed the letters.

13. 48:36 Board Concerns – Non-Agenda Items: There were none.

14. 49:40 Board Announcements

**ADJOURN – 9:50 a.m.**

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## JOIN THE BOARD OF COMMISSIONERS' MEETINGS

The board is committed to community participation and provides opportunity for public attendance during meetings via in-person and teleconference.

- **Community Update Meetings: Tuesdays at 8:00 a.m.**
  - Teleconference: Dial 971-254-3149, Conference ID: 736 023 979#
  - Radio: KTIL-FM at 95.9
  
- **Board Meetings: Wednesdays at 9:00 a.m.**
  - County Courthouse: Nehalem Room, 201 Laurel Avenue, Tillamook
  - Teleconference: Dial 971-254-3149, Conference ID: 736 023 979#
  - Live Video: [tctvonline.com](http://tctvonline.com)

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## MEETING INFORMATION AND RULES

- Matters for discussion and consideration by the board shall be placed on an agenda prepared by the staff and approved by the board chair. Any commissioner may request items on the agenda.
- Public hearings are formal proceedings publicized through a special public notice issued to media and others. Public hearings held by the board are to provide the board an opportunity to hear from the public about a specific topic. Public hearings are therefore different regarding audience participation at board meetings.
- Commissioners shall be addressed by their title followed by their last name.
- Commissioners shall obtain approval from the chair before speaking or asking questions of staff, presenters, and public. As a courtesy, the chair shall allow an opportunity, by the commissioner who has the floor, to ask immediate follow-up questions.
- A majority of the board shall constitute a quorum and be necessary for the transaction of business.
- All board meeting notices are publicized in accordance with public meeting laws.
- All board meetings shall commence with the Pledge of Allegiance.
- The chair will utilize the gavel as needed to maintain order, commence and adjourn meetings, and signal approval of motions.
- The board reserves the right to recess to executive session as may be required at any time during these meetings, pursuant to ORS 192.660(1).
- The courthouse is accessible to persons with disabilities. If special accommodations are needed for persons with hearing visual, or manual impairments who wish to participate in the meeting, contact (503) 842-3403 at least 24 hours prior to the meeting so that the appropriate communications assistance can be arranged.

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## **PUBLIC COMMENT**

- Providing public comment is an opportunity for constituents to be heard and express their views to the board.
- The board allows public comment at board meetings during the public comment period designated on the agenda.
- Comments are limited to one per person and per agenda item.
- Comments must be related to the agenda item(s) previously registered to comment on.
- The allotted time for public comments is two minutes per person; this time may not be allotted to another speaker. The chair may, at their sole discretion, further limit or expand the amount of time.
- The public comment opportunity is not a discussion, debate, or dialogue between the speaker and the board, which may or may not respond.
- Members of the public do not have the right to disrupt the meeting; the board may prohibit demonstrations such as booing, hissing, or clapping.
- Remarks containing hate speech, profanity, obscenity, name calling or personal attacks, defamation to a person, people, or organization, or other remarks the board deems inappropriate will not be allowed.
- Failure to follow all rules and procedures may result in not being able to provide public comment and/or being removed from the meeting.

### **In-Person Procedures**

- Sign in before the meeting begins and indicate your desire to provide public comment and which agenda item you would like to comment on. When your name is announced, please come forward to the table placed in front of the dais and for the record, first identify yourself, area of residence, and organization represented, if any.

### **Virtual Procedures**

- Register by sending an email to [publiccomments@co.tillamook.or.us](mailto:publiccomments@co.tillamook.or.us) by 12:00 p.m. on the Tuesday prior to the board meeting. The email must contain all of the following information:
  - Full name, area of residence, and phone number.
  - Agenda item(s), you wish to comment on.
- Once registered, and before the start of the meeting, board staff will email a Microsoft Teams meeting link.
- When logged in to the meeting you must remain muted with your camera off until your name is called, then you unmute and turn on your camera.
- The chair may require those providing virtual comment to turn on their camera while providing comment or testimony.

### **Written Procedures**

- Written comments may be mailed to 201 Laurel Avenue, Tillamook, Oregon 97141 or emailed to: [publiccomments@co.tillamook.or.us](mailto:publiccomments@co.tillamook.or.us).
- Written comments received by 12:00 p.m. on the Tuesday prior to the board meeting will be distributed to the board and posted online. All written comments submitted become part of the permanent public meeting record.

## **AGENDAS**

### **COMMUNITY UPDATE**

CALL TO ORDER: Tuesday, October 18, 2022 8:00 a.m.

1. Welcome and Board of Commissioners' Roll Call
2. Adventist Health Tillamook
3. Coastal Caucus
4. Tillamook County Community Health Center
5. Nehalem Bay Health Center & Pharmacy
6. Tillamook Family Counseling Center
7. Sheriff's Office
8. Emergency Management
9. Board of Commissioners
10. Cities
  - a. Manzanita
  - b. Nehalem
  - c. Wheeler
  - d. Rockaway Beach
  - e. Garibaldi
  - f. Bay City
  - g. Tillamook
  - h. South County

### **ADJOURN**

## **MEETING**

CALL TO ORDER: Wednesday, October 19, 2022 9:00 a.m.

1. Welcome & Request to Sign Guest List
2. Pledge of Allegiance
3. Public Comment
4. Non-Agenda Items

## **LEGISLATIVE – ADMINISTRATIVE**

5. Discussion and Consideration of a Personnel Requisition for a New Regular Full-Time Public Health Program Representative – Tobacco Prevention Education Program (TPEP)/Marlene Putman, Administrator, Health & Human Services
6. Discussion and Consideration of a Personnel Requisition for a New Regular Full-Time Mobile Clinic Driver/Marlene Putman, Administrator, Health & Human Services
7. Discussion and Consideration of a Personnel Requisition for a New Regular Full-Time Public Works Engineering Project Supervisor/Chris Laity, Director, Public Works
8. Discussion and Consideration of Modification #10 to Professional Services Agreement #4370 with Parametrix, Inc. for Monitoring and Engineering for the Closed Landfill and Operating Transfer Station/David McCall, Solid Waste Program Manager
9. Discussion and Consideration of a Professional Services Agreement with Brittell Architecture, Inc. for Pacific City Transfer Station Structural Engineering Services/David McCall, Solid Waste Program Manager.
10. Discussion and Consideration of United States Geological Joint Funding Agreement #23YFJFA021 with the United States Department of the Interior for Water Resources Investigations/Randy Thorpe, Director, Emergency Management
11. Discussion and Consideration to Adopt a Revised AFSCME Union Pay Table Effective 10/19/2022/Shawn Blanchard, Treasurer
12. Discussion and Consideration of the Association of Oregon Counties Conference Product Tasting Donation Request Letters to Tillamook County Creamery Association, Werner Meats, Pelican Brewery, Blue Heron, Jacobsen Salt and NorthFork53/Isabel Gilda, Executive Assistant
13. Board Concerns – Non-Agenda Items
14. Board Announcements

## **ADJOURN**



## OTHER MEETINGS AND ANNOUNCEMENTS

The Local Public Safety Coordinating Council (LPSCC) teleconference will be held on **Monday, October 17, 2022** at **12:00 p.m.** The teleconference number is 1-971-254-3149, Conference ID: 113 785 794#.

The Commissioners will attend a Tourism Advisory Committee member applicant interview on **Monday, October 17, 2022** at **2:00 p.m.** The teleconference number is 1-971-254-3149, Conference ID: 293 389 985 421.

The Commissioners will attend a joint work session with Tillamook Lightwave, the Port of Tillamook Bay, and Tillamook People's Utility District on **Tuesday, October 18, 2022** at **12:00 p.m.** The teleconference number is 1-253-215-8782. Conference ID: 899 5732 9678#.

The Commissioners will hold a Board Briefing on **Wednesday, October 19, 2022** at **2:00 p.m.** to discuss weekly Commissioner updates. The meeting will be held at the Courthouse in the Nehalem Room, 201 Laurel Avenue, Tillamook, Oregon. The teleconference number is 1-971-254-3149, Conference ID: 736 023 979#.



# TILLAMOOK COUNTY BOARD OF COMMISSIONERS' MEETING

WEDNESDAY, OCTOBER 19, 2022

## PUBLIC COMMENT SIGN-IN SHEET

PLEASE PRINT

NAME	AREA OF RESIDENCE	NAME OF ORGANIZATION (IF ANY)	AGENDA ITEM
<i>No sign-ups</i>			



HEALTH SYSTEMS DIVISION

Kate Brown, Governor

Oregon  
**Health**  
Authority

500 Summer St NE E35

Salem, OR, 97301

Voice: 503-945-5772 or 800-527-5772

Fax: 503-373-7689

TTY: 711

[www.oregon.gov/OHA/HSD](http://www.oregon.gov/OHA/HSD)

**Date:** October 18, 2022

**To:** Community Mental Health Program Directors

**Subject: Behavioral Health Crisis Care System Implementation –  
Mobile Crisis Funding via CFAA Amendment**

The Oregon Health Authority is distributing funds for Mobile Crisis Services appropriated under HB 2417 to Community Mental Health Programs in CY 2022 via CFAA amendment under MHS 37. No later than Oct 15, 2022, CMHP must submit to OHA, CMHP's plan, timeline, for establishing community based mobile crisis intervention services in their catchment area. No later than October 30, 2022, CMHP must submit their budget to OHA for establishing and operating community based mobile crisis intervention services in their service area. This plan must comply with the parameters set by OHA and released to CMHPS. The parameters are based on CMS requirement and recommendation from the Crisis System Advisory Workgroup. Availability of additional funds for mobile crisis services to CMHP is contingent on OHA's review and approval of the above plan.

Only those CMHPs who submit their start-up form to OHA, can draw down the SE 37 fund in 2022. The start up form must show what the CMHP **plans** to use the SE 37 funds for. CMHP must also inform OHA no later than October 15, 2022, if the CMHP anticipates not being able to spend any amount of the SE 37 funds appropriated for community based mobile crisis intervention services in 2022, so that OHA can adjust CFAA fund in CY2023 to accommodate the unspent funds. Starting from 2023, the funds will move to SE 25 and will be available every biennium following CFAA schedule.

We look forward to partnering with you to provide this much needed service to Oregonians. If you have any questions about the funding opportunity, please contact:

Rusha Grinstead  
[rusha.grinstead@dhsoha.state.or.us](mailto:rusha.grinstead@dhsoha.state.or.us)  
503-602-9214

**Start-Up Request & Expenditure Form**

**REQUEST FOR PAYMENT OF START-UP FUNDS:** Complete Parts 1-6 and 8

**EXPENDITURE REPORT:** Complete Parts 7 and 9

1. County/Contractor Name: *TILLAMOOK* Contract #: *173148*

2. Service Element:  A & D Special Projects (AD 60)  
 MHS Special Projects (MHS 37)

Start-Up Funds Detail			EXPENDITURE ONLY COLUMN	
3. Project Description	4. AMD#(s) & Ref#(s)	5. Project Start Date	6. Amount Requested	7. Amount Expended
<i>MOBILE CRISIS</i>		<i>1/1/2023</i>	\$ <i>257,370</i>	\$
<i>FUNDING - START UP FUNDS</i>			\$	\$
			\$	\$
			\$	\$
			\$	\$
<b>Total Start-Up Funds Requested:</b>			\$ <i>257,370</i>	
<b>Total Start-Up Funds Expended:</b>			\$	

8. Funds Requested by Name: *FRANK HANNA - WILLIAMS* Title: *DIRECTOR - CMHP* Date: *10/18/2022*  
*TILLAMOOK FAMILY COUNSELING*

County/Direct Contactor Signature: \_\_\_\_\_

**Motor Vehicle(s) to be purchased with \$1,000 or more with these Start-Up funds**

Vehicle Description Year and Make: \_\_\_\_\_ Date of Purchase: \_\_\_\_\_

9. Funds Expended Reported by: Name: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_

County/Direct Contactor Signature: \_\_\_\_\_

**HSD USE ONLY**

Payment #: \_\_\_\_\_

Fund	Alpha Year	Contract #	SE #	Request #	Payment #

Approved Date: \_\_\_\_\_

HSD Administrator signature: \_\_\_\_\_

Tillamook Family Counseling Center

Start-up Costs for Mobile Crisis Implementation 2022-23

Clinical Positions:

- Qualified Mental Health Associate - Full-time \$70,350
- Qualified Mental Health Associate - Full-time \$70,350
- Peer Services \$74,278

Admin/Supervision/Program Development \$42,392

**TOTAL \$257,370**

**TILLAMOOK COUNTY LOCAL 2022-2023 AFSCME UNION SALARY SCHEDULE**

**EFFECTIVE JULY 1, 2022**

**3% COLA and on 2080 yearly base hours**

Table: A	Range	Union	O/ T Eligible	Steps					
				Minimum	1	2	3	4	5
TITLE				1	2	3	4	5	6
CUSTODIAN	4	A	Y	\$ 14.29	\$ 15.00	\$ 15.75	\$ 16.55	\$ 17.37	\$ 18.25
LIBRARY ASSISTANT 1	4	A	Y	\$ 14.29	\$ 15.00	\$ 15.75	\$ 16.55	\$ 17.37	\$ 18.25
OFFICE SPECIALIST 1	4	A	Y	\$ 14.29	\$ 15.00	\$ 15.75	\$ 16.55	\$ 17.37	\$ 18.25
PARK FEE COLLECTOR	4	A	Y	\$ 14.29	\$ 15.00	\$ 15.75	\$ 16.55	\$ 17.37	\$ 18.25
VICTIM'S SPECIALIST	4	A	Y	\$ 14.29	\$ 15.00	\$ 15.75	\$ 16.55	\$ 17.37	\$ 18.25
ACCOUNTING CLERK 1	5	A	Y	\$ 15.00	\$ 15.75	\$ 16.55	\$ 17.37	\$ 18.25	\$ 19.17
FLAGGER	5	A	Y	\$ 15.00	\$ 15.75	\$ 16.55	\$ 17.37	\$ 18.25	\$ 19.17
LIBRARY ASSISTANT 2	6	A	Y	\$ 15.75	\$ 16.55	\$ 17.37	\$ 18.25	\$ 19.17	\$ 20.12
ROAD MEO-ENTRY LEVEL	6	A	Y	\$ 15.75	\$ 16.55	\$ 17.37	\$ 18.25	\$ 19.17	\$ 20.12
BUILDING & GROUNDS MAINTENANCE WORKER	7	A	Y	\$ 16.55	\$ 17.37	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12
OFFICE SPECIALIST 2	7	A	Y	\$ 16.55	\$ 17.37	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12
SOLID WASTE OUTREACH SPECIALIST	7	A	Y	\$ 16.55	\$ 17.37	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12
SOLID WASTE TRANSFER STATION ATTENDANT	7	A	Y	\$ 16.55	\$ 17.37	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12
PARK MAINTENANCE & OPERATIONS TECHNICIAN 1	8	A	Y	\$ 17.37	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19
ACCOUNTING CLERK 2	9	A	Y	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30
IT SPECIALIST I (Help Desk Specialist)	9	A	Y	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30
JUVENILE PROBATION ASSISTANT	9	A	Y	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30
LEGAL ASSISTANT 1	9	A	Y	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30
LIBRARY ASSISTANT 3	9	A	Y	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30
MEDICAL CLINIC ASSISTANT	9	A	Y	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30
PERMIT TECHNICIAN	9	A	Y	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30
ROAD MEO-JOURNEY LEVEL	9	A	Y	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30
WIC PRGRAM ASSISTANT	9	A	Y	\$ 18.25	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30
COMMUNITY HEALTH WORKER	10	A	Y	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48
IT SPECIALIST II (Computer Operations Technician)	10	A	Y	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48
EMR SPECIALIST	10	A	Y	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48
GRANT COMPLIANCE ASSISTANT	10	A	Y	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48
PROPERTY APPRAISER TRAINEE	10	A	Y	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48
SURVEY TECHNICIAN	10	A	Y	\$ 19.17	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48
ACCOUNTING TECHNICIAN	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
ASSESSMENT TECHNICIAN	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
BUILDING INSPECTOR 1	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
CHILD SUPPORT ENFORCEMENT AGENT	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
JUVENILE VIOLATIONS COURT/CONFLICT SOLUTIONS COORDINATOR	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
LAND USE PLANNER 1	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
LEGAL ASSISTANT 2	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
MOBILE CLINIC DRIVER	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
PARK MAINTENANCE & OPERATIONS TECHNICIAN 2	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
ROAD MEO-ADVANCED JOURNEY LEVEL	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
ROAD MEO-VEG CONTROL COORD 2	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
VETERAN'S SERVICES COORDINATOR	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
VICTIM'S ASSISTANCE COORDINATOR	11	A	Y	\$ 20.12	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69
ENGINEERING TECHNICIAN 1	12	A	Y	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99
ENVIRONMENTAL HEALTH SPECIALIST 1	12	A	Y	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99
LICENSED PRACTICAL NURSE (LPN)	12	A	Y	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99
MECHANIC	12	A	Y	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99
MEDICAL BILLING TECHNICIAN	12	A	Y	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99
PROPERTY APPRAISER 1	12	A	Y	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99
SENIOR PERMIT TECHNICIAN	12	A	Y	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99
SURVEYOR TECHNICIAN 2	12	A	Y	\$ 21.12	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99
CHILD SUPPORT ENGORGEMENT AGENT 2	13	A	Y	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99	\$ 28.33
JUVENILE PROBATION OFFICER	13	A	Y	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99	\$ 28.33
PUBLIC HEALTH PROGRAM REPRESENTATIVE	13	A	Y	\$ 22.19	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.99	\$ 28.33
COMMUNICATIONS SYSTEM ADMINISTRATOR	14	A	Y	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.98	\$ 28.33	\$ 29.75
ENVIRONMENTAL HEALTH SPECIALIST 2	14	A	Y	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.98	\$ 28.33	\$ 29.75
LAND USE PLANNER 2	14	A	Y	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.98	\$ 28.33	\$ 29.75

**TILLAMOOK COUNTY LOCAL 2022-2023 AFSCME UNION SALARY SCHEDULE**

**EFFECTIVE JULY 1, 2022**

**3% COLA and on 2080 yearly base hours**

Table: A	Range	Union	O/T Eligible	Steps					
				Minimum	1	2	3	4	5
TITLE									
PROPERTY APPRAISER 2	14	A	Y	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.98	\$ 28.33	\$ 29.75
SOLID WASTE COORDINATOR	14	A	Y	\$ 23.30	\$ 24.48	\$ 25.69	\$ 26.98	\$ 28.33	\$ 29.75
IT SPECIALIST III (Computer Operations Technician II)	15	A	Y	\$ 24.48	\$ 25.69	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23
ENGINEERING TECHNICIAN LEADWORKER	15	A	Y	\$ 24.48	\$ 25.69	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23
GIS CARTOGRAPHIC ANALYST	15	A	Y	\$ 24.48	\$ 25.69	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23
MECHANIC LEADWORKER	15	A	Y	\$ 24.48	\$ 25.69	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23
ROAD MEO 4-SPECIALIST	15	A	Y	\$ 24.48	\$ 25.69	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23
ENGINEERING TECHNICIAN 2	16	A	Y	\$ 25.69	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80
LIBRARIAN	16	A	Y	\$ 25.69	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80
NUTRITIONIST	16	A	Y	\$ 25.69	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80
SURVEY SUPERVISOR	16	A	Y	\$ 25.69	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80
BUILDING INSPECTOR 2	17	A	Y	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45
GRANTS PROGRAM MANAGER	17	A	Y	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45
HHS ADMINISTRATIVE SPECIALIST	17	A	Y	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45
HOUSING COORDINATOR	17	A	Y	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45
LAND USE PLANNER 3	17	A	Y	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45
IT SPECIALIST IV (Network and Computer Systems Technician)	17	A	Y	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45
PROPERTY APPRAISER 3	17	A	Y	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45
PW ADMINISTRATIVE SPECIALIST	17	A	Y	\$ 26.99	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45
ENGINEERING TECHNICIAN 3	18	A	Y	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45	\$ 36.17
REGISTERED NURSE 1	18	A	Y	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45	\$ 36.17
REGISTERED NURSE 2	19	A	Y	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.45	\$ 36.17	\$ 37.98
BUILDING INSPECTOR 3	20	A	Y	\$ 31.23	\$ 32.80	\$ 34.45	\$ 36.17	\$ 37.98	\$ 39.88
ELECTRICAL INSPECTOR	20	A	Y	\$ 31.23	\$ 32.80	\$ 34.45	\$ 36.17	\$ 37.98	\$ 39.88
REGISTERED NURSE 3	20	A	Y	\$ 31.23	\$ 32.80	\$ 34.45	\$ 36.17	\$ 37.98	\$ 39.88

Revised 7/23/2014 to include Solid Waste Outreach Specialist Range 7 and Network & Computer Systems Technician Range 17

0% Cola FY 15/16

Bargaining note: L1 and L2 have been moved to Article 6

Revised and adopted by BOCC 3/9/16 (added Grants Program Manager to Range 17)

Revised and adopted by BOCC 7/13/16 (added Administrative Specialist-Public Works to Range 17)

Revised and adopted by BOCC 8/3/16 (MOA w/AFSCME 2734, moved RN1 from Range 15 to 18, moved RN2 from Range 16 to 19, moved RN 3 from Range 17 to 20)

Revised and adopted by BOCC 12/7/16 (added WIC Program Assistant to Range 9)

Bargaining Note: effective upon execution 2017 Custodian moved from Range 1 to Range 3

Revised and adopted by BOCC 6/21/17 (added Communications Field Technician to Range 14 and Engineering Technician 3 to Range 18)

Revised and adopted by BOCC 7/26/17 (added Road MEO 4-Specialist to Range 15)

Revised and adopted by BOCC 11/8/17 (added Computer Operations Technician 2 to Range 15)

Revised and adopted by BOCC 12/6/17 (added Child Support Enforcement Agent 2 to Range 13)

Revised 1/1/18 (.5% COLA provided by executed CBA)

Revised and adopted by BOCC 4/18/18 (added Senior Permit Technician to Range 12)

Revised and adopted by BOCC 7/11/18 (added Nutritionist to Range 16)

Revised 1/1/19 (.5% COLA provided by executed CBA)

Revised and adopted by BOCC 3/27/19 (added Help Desk Specialist to Range 9, added Assessment Technician to Range 11)

Revised and adopted by BOCC 4/24/19 (moved Building Inspector 3 & Electrical Inspector to Range 20)

Revised and adopted by BOCC 7/10/19 (added Housing Coordinator to Range 17)

Revised and adopted by BOCC 9/11/19 (added Assistant Juvenile Counselor to Range 9)

Revised and adopted by BOCC 10/23/2019 (1.5% COLA provided by executed MOU, updated Communications Field Technician job title to Communications System Administrator in Range 14)

Revised and adopted by BOCC 2/19/20 (Added Juvenile Probation Officer Range 13, removed Juvenile Counselor from Range 13)

Revised and adopted by BOCC 2/19/20 (Added Juvenile Probation Assistant Range 9, removed Assistant Juvenile Counselor from Range 9)

Revised and adopted by BOCC 7/29/20 (Removed Systems Manager from Range 19, removed Analyst/Programmer 1 from range 17)

Revised and adopted by BOC 6/30/2021

Revised and adopted by BOC 3/2/2022 (Updated Survey Technician title to Survey Technician 1 and added Survey Technician 2 to range 12)

Revised and adopted by BOC 4/5/2022 (Added Community Health Worker to Range 10)

Revised and adopted by BOC 6/22/2022. Effective 7/1/2022 3% COLA.

Revised and adopted by BOC 10/13/2022 (Added Mobile Clinic Driver to Range 11)





## Tillamook County Board of Commissioners

201 Laurel Avenue, Tillamook, OR 97141

Phone: 503-842-3403

TTY Oregon Relay Service

David Yamamoto, Chair

Erin D. Skaar, Vice-Chair

Mary Faith Bell, Commissioner

October 19, 2022

Jessica Pastega Bush  
Blue Heron French Cheese Company  
2001 Blue Heron Road  
Tillamook, OR 97141

Dear Jessica:

Each year the Tillamook County Commissioners attend the Association of Oregon Counties conference in Eugene. This conference holds an event named "*The Taste of Oregon*" where each of the participating counties is invited to contribute samples of quality products that are made locally in their county. We would like to highlight and promote your renowned River House dressings at this event again this year so that we may share samples at this annual tasting event.

This year, the conference will take place from November 14-18 and we would be thrilled to promote your products again. Isabel Gilda will follow up with you or you can contact her directly at 503-842-3431. It would be a pleasure to serve your products again this year and help to spread the name of the Blue Heron French Cheese Company throughout Oregon and beyond.

Thank you for your consideration and support of Tillamook County.

Sincerely,

BOARD OF COMMISSIONERS FOR TILLAMOOK COUNTY, OREGON

A handwritten signature in black ink, appearing to read "David Yamamoto".

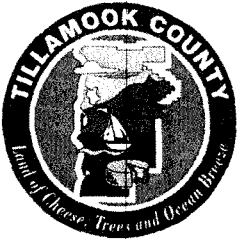
David Yamamoto, Chair

A handwritten signature in black ink, appearing to read "Erin D. Skaar".

Erin D. Skaar, Vice-Chair

A handwritten signature in black ink, appearing to read "Mary Faith Bell".

Mary Faith Bell, Commissioner



## Tillamook County Board of Commissioners

201 Laurel Avenue, Tillamook, OR 97141

Phone: 503-842-3403

TTY Oregon Relay Service

David Yamamoto, Chair  
Erin D. Skaar, Vice-Chair  
Mary Faith Bell, Commissioner

October 19, 2022

Patrick Criteser  
Tillamook Creamery  
4185 Highway 101 North  
Tillamook OR 97141

Dear Mr. Criteser:

As we begin to prepare for the Association of Oregon Counties' annual conference this year we would like to let you know that we always appreciate the privilege of serving and promoting Tillamook Cheese at the "Taste of Oregon" event. At this conference, all participating counties in Oregon are given a table to show off the best quality products their county has to offer. There is friendly rivalry about who has the best products. Each year, those who attend the event tell us that Tillamook Cheese is their favorite.

This year the conference will take place in Eugene from November 14–18. We anticipate 200 to 250 people will attend the "Taste of Oregon" event and we would like to continue offering Tillamook Cheese.

If the Creamery is able to donate again this year, we would be very appreciative and will submit a donation request online and work with your staff so that we can continue to help spread the fame of your products throughout Oregon. Our executive Assistant, Isabel Gilda will follow up with you on November 10, or you can contact her directly at 503-842-3431.

Thank you again for your consideration and continued support of Tillamook County.

Sincerely,

BOARD OF COMMISSIONERS FOR TILLAMOOK COUNTY, OREGON

David Yamamoto, Chair

Erin D. Skaar, Vice-Chair

Mary Faith Bell, Commissioner



## Tillamook County Board of Commissioners

201 Laurel Avenue, Tillamook, OR 97141

Phone: 503-842-3403

TTY Oregon Relay Service

David Yamamoto, Chair  
Bill Baertlein, Vice-Chair  
Mary Faith Bell, Commissioner

October 19, 2022

Jacobsen Salt Company  
9820 Whiskey Creek Road  
Tillamook, OR 97141

Dear Mr. Jacobsen:

Each year the Tillamook County Commissioners attend the Association of Oregon Counties conference in Eugene. This conference holds an event named "*The Taste of Oregon*" where each of the participating counties is invited to contribute samples of quality products that are made locally in their county. We would like to highlight and promote your renowned sea salt products at this event this year.


We appreciate that the salt used in your products is carefully hand-harvested directly from Netarts Bay in Tillamook County and would greatly appreciate if you are able to donate again so that we may share samples at this annual tasting event.

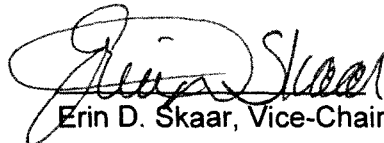
This year, the conference will take place from November 14-18 and we would be thrilled to promote your products. Isabel Gilda will follow up with you or you can contact her directly at 503-842-3431. We would very much appreciate the opportunity to help further spread the name of Jacobsen Salt Company throughout Oregon and beyond.

Thank you for your consideration and support of Tillamook County.

Sincerely,

BOARD OF COMMISSIONERS FOR TILLAMOOK COUNTY, OREGON

  
\_\_\_\_\_  
David Yamamoto, Chair

  
\_\_\_\_\_  
Erin D. Skaar, Vice-Chair

  
\_\_\_\_\_  
Mary Faith Bell, Commissioner



## Tillamook County Board of Commissioners

201 Laurel Avenue, Tillamook, OR 97141

Phone: 503-842-3403

TTY Oregon Relay Service

David Yamamoto, Chair  
Erin D. Skaar, Vice-Chair  
Mary Faith Bell, Commissioner

October 19, 2022

Northfork53  
77282 Hwy 53  
Nehalem, OR 97131

Dear Ms. Edwards:

Each year the Tillamook County Commissioners attend the Association of Oregon Counties conference in Eugene. This conference holds an event named *"The Taste of Oregon"* where each of the participating counties is invited to contribute samples of quality products that are made locally in their county. We would like to highlight and promote your renowned tea at the event this year.

We appreciate that products are carefully hand-crafted and would greatly appreciate if you are able to donate so that we may share samples at this annual tasting event.

This year, the conference will take place from November 14 - 18 and we would be thrilled to promote your products. Our Executive Assistant, Isabel Gilda will follow up with you or you can contact her directly at 503-842-3431. We would very much appreciate the opportunity to help further spread the name of Northfork53 and your herbal teas throughout Oregon and beyond.

Thank you for your consideration and support of Tillamook County.

Sincerely,

BOARD OF COMMISSIONERS FOR TILLAMOOK COUNTY, OREGON

Handwritten signature of David Yamamoto.

David Yamamoto, Chair

Handwritten signature of Erin D. Skaar.

Erin D. Skaar, Vice-Chair

Handwritten signature of Mary Faith Bell.

Mary Faith Bell, Commissioner



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TTY Oregon Relay Service

David Yamamoto, Chair

Erin D. Skaar, Vice-Chair

Mary Faith Bell, Commissioner

October 19, 2022

Jeff Schons & Mary Jones  
Pelican Brewery  
c/o Nestucca Ridge Development  
P. O. Box 189  
Pacific City, OR 97135

Dear Jeff & Mary:

As you may remember, the Association of Oregon Counties holds an annual conference in the fall and all attending counties contribute locally made samples of products to serve at "The Taste of Oregon" event. We have always proudly served your donated products at this event and would appreciate the opportunity to be able to do so again this year.

At the conference event, all the participating counties in Oregon are given a table to show off the best quality products their county has to offer. There is friendly rivalry about which county has the best products. Every year we have those who attend tell us the products from the Pelican Brewery are their favorite and are very highly regarded.

If you are able to donate again this year, we would be very appreciative. Our Executive Assistant, Isabel Gilda will follow up with you on November 10, or you can contact her directly at 503-842-3431

Thank you for your generosity and continued support of Tillamook County. It is always a pleasure to help further spread the name of Pelican Brewery.

Sincerely,

BOARD OF COMMISSIONERS FOR TILLAMOOK COUNTY, OREGON

Handwritten signature of David Yamamoto in black ink.

David Yamamoto, Chair

Handwritten signature of Erin D. Skaar in black ink.

Erin D. Skaar, Vice-Chair

Handwritten signature of Mary Faith Bell in black ink.

Mary Faith Bell, Commissioner



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TTY Oregon Relay Service

David Yamamoto, Chair  
Erin D. Skaar, Vice-Chair  
Mary Faith Bell, Commissioner

October 19, 2022

Ken Werner  
Werner Meat Snacks  
PO Box 277  
Tillamook OR 97141

Dear Ken:

The Association of Oregon Counties holds a conference every fall and the participating counties contribute samples of products that are made locally to serve at "The Taste of Oregon" event. We have proudly served your jerky at this tasting event for several years and we would be delighted to have the opportunity to promote your products again this year.

If you are able to donate again this year, we would be very appreciative. Our Executive Assistant, Isabel Gilda will follow up with you on November 10 or you can contact her directly at 503-842-3431

Thank you again for your generosity and continued support of Tillamook County. It is a pleasure to share your delicious jerky and promote your products throughout Oregon and beyond.

Sincerely,

BOARD OF COMMISSIONERS FOR TILLAMOOK COUNTY, OREGON

Handwritten signature of David Yamamoto.

David Yamamoto, Chair

Handwritten signature of Erin D. Skaar.

Erin D. Skaar, Vice-Chair

Handwritten signature of Mary Faith Bell.

Mary Faith Bell, Commissioner