

**TILLAMOOK COUNTY NON-REPRESENTED SALARY 2022-2023 SALARY SCHEDULE**  
**EFFECTIVE JULY 1, 2022**  
**3% COLA and on 2080 yearly base hours**

Table: N	Range	Union	O/T Eligible									
				Minimum	2	3	4	Steps	6	7	8	Maximum
TITLE				1	2	3	4	5	6	7	8	9
H.R. Assistant**	1	N	Y	\$ 21.01	\$ 21.85	\$ 22.72	\$ 23.63	\$ 24.58	\$ 25.56	\$ 26.58	\$ 27.64	\$ 28.75
Secretary**	1	N	Y	\$ 21.01	\$ 21.85	\$ 22.72	\$ 23.63	\$ 24.58	\$ 25.56	\$ 26.58	\$ 27.64	\$ 28.75
Legal Secretary**	2	N	Y	\$ 21.86	\$ 22.73	\$ 23.64	\$ 24.59	\$ 25.57	\$ 26.59	\$ 27.65	\$ 28.76	\$ 29.91
Sheriff Office Manager**	2	N	Y	\$ 21.86	\$ 22.73	\$ 23.64	\$ 24.59	\$ 25.57	\$ 26.59	\$ 27.65	\$ 28.76	\$ 29.91
Kitchen Supervisor**	2	N	Y	\$ 21.86	\$ 22.73	\$ 23.64	\$ 24.59	\$ 25.57	\$ 26.59	\$ 27.65	\$ 28.76	\$ 29.91
Civil Program Manager**	3	N	Y	\$ 22.74	\$ 23.65	\$ 24.60	\$ 25.58	\$ 26.60	\$ 27.66	\$ 28.77	\$ 29.92	\$ 31.12
Executive Assistant**	4	N	Y	\$ 23.65	\$ 24.60	\$ 25.58	\$ 26.60	\$ 27.66	\$ 28.77	\$ 29.92	\$ 31.12	\$ 32.36
Human Resources Technician**	4	N	Y	\$ 23.65	\$ 24.60	\$ 25.58	\$ 26.60	\$ 27.66	\$ 28.77	\$ 29.92	\$ 31.12	\$ 32.36
Human Resources Coordinator**	7	N	Y	\$ 26.62	\$ 27.68	\$ 28.79	\$ 29.94	\$ 31.14	\$ 32.39	\$ 33.69	\$ 35.04	\$ 36.44
Payroll Specialist**	7	N	Y	\$ 26.62	\$ 27.68	\$ 28.79	\$ 29.94	\$ 31.14	\$ 32.39	\$ 33.69	\$ 35.04	\$ 36.44

\*\* Indicates non-represented/non-exempt status

Facilities Supervisor	2	N	N	\$ 3,790.00	\$ 3,942.00	\$ 4,100.00	\$ 4,264.00	\$ 4,435.00	\$ 4,613.00	\$ 4,798.00	\$ 4,990.00	\$ 5,190.00
Parks Office Manager	2	N	N	\$ 3,790.00	\$ 3,942.00	\$ 4,100.00	\$ 4,264.00	\$ 4,435.00	\$ 4,613.00	\$ 4,798.00	\$ 4,990.00	\$ 5,190.00
SW Transfer Station Supervisor	4	N	N	\$ 4,100.00	\$ 4,264.00	\$ 4,435.00	\$ 4,613.00	\$ 4,798.00	\$ 4,990.00	\$ 5,190.00	\$ 5,398.00	\$ 5,614.00
Community Health Office Supervisor	5	N	N	\$ 4,264.00	\$ 4,435.00	\$ 4,613.00	\$ 4,798.00	\$ 4,990.00	\$ 5,190.00	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00
Veteran's Service Officer	5	N	N	\$ 4,264.00	\$ 4,435.00	\$ 4,613.00	\$ 4,798.00	\$ 4,990.00	\$ 5,190.00	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00
Justice Court Administrator	6	N	N	\$ 4,435.00	\$ 4,613.00	\$ 4,798.00	\$ 4,990.00	\$ 5,190.00	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00
District Attorney's Office Manager	7	N	N	\$ 4,613.00	\$ 4,798.00	\$ 4,990.00	\$ 5,190.00	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00
Chief Deputy Clerk	8	N	N	\$ 4,798.00	\$ 4,990.00	\$ 5,190.00	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00
Chief Deputy of Assessment & Taxation	8	N	N	\$ 4,798.00	\$ 4,990.00	\$ 5,190.00	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00
Human Resources Generalist	8	N	N	\$ 4,798.00	\$ 4,990.00	\$ 5,190.00	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00
Road District Supervisor	8	N	N	\$ 4,798.00	\$ 4,990.00	\$ 5,190.00	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00
Accounting Manager	9	N	N	\$ 4,990.00	\$ 5,190.00	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00
Emergency Management Director	9	N	N	\$ 4,990.00	\$ 5,190.00	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00
Engineering Project Supervisor	9	N	N	\$ 4,990.00	\$ 5,190.00	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00
Library Manager	9	N	N	\$ 4,990.00	\$ 5,190.00	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00
Chief Appraiser	10	N	N	\$ 5,190.00	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00
Environmental Hlth Prog Manager	10	N	N	\$ 5,190.00	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00
SW Program Manager	10	N	N	\$ 5,190.00	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00
Com. Health Administrative Manager	11	N	N	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00
Com. Health Clinic Manager	11	N	N	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00
Com. Health Communication & Wellbeing Manager	11	N	N	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00
Com. Health Dental Manager	11	N	N	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00
Com. Health Program Manager	11	N	N	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00
Data Analyst Manager	11	N	N	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00
Deputy DA 1	11	N	N	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00
Human Resource Manager	11	N	N	\$ 5,398.00	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00
Chief Deputy Treasurer/Asst Finance Director	12	N	N	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00	\$ 7,687.00
Human Resource Analyst	12	N	N	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00	\$ 7,687.00
Operations Superintendent	12	N	N	\$ 5,614.00	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00	\$ 7,687.00
Behavioral Health Clinician Assistant Manager	13	N	N	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00	\$ 7,687.00	\$ 7,995.00
Deputy DA 2	13	N	N	\$ 5,839.00	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00	\$ 7,687.00	\$ 7,995.00
Assistant Building Official	14	N	N	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00	\$ 7,687.00	\$ 7,995.00	\$ 8,315.00
Assistant Chief Deputy DA	14	N	N	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00	\$ 7,687.00	\$ 7,995.00	\$ 8,315.00
Behavioral Health Clinician Manager	14	N	N	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00	\$ 7,687.00	\$ 7,995.00	\$ 8,315.00
Com. Health Chief Operations Officer	14	N	N	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00	\$ 7,687.00	\$ 7,995.00	\$ 8,315.00
Com. Public Health Deputy Director	14	N	N	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00	\$ 7,687.00	\$ 7,995.00	\$ 8,315.00
Environmental Program Manager	14	N	N	\$ 6,073.00	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00	\$ 7,687.00	\$ 7,995.00	\$ 8,315.00
Building Official	15	N	N	\$ 6,316.00	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00	\$ 7,687.00	\$ 7,995.00	\$ 8,315.00	\$ 8,648.00
Chief Deputy DA	16	N	N	\$ 6,569.00	\$ 6,832.00	\$ 7,106.00	\$ 7,391.00	\$ 7,687.00	\$ 7,995.00	\$ 8,315.00	\$ 8,648.00	\$ 8,994.00

Revised and adopted by BOC

Revised and adopted by BOC 11/24/2021 (Added BHC Assistant Manager to R13)

Revised and adopted by BOC 3/2/2022 (Added Com. Health Administrative Manager to R11)

Revised and adopted by BOC 4/6/2022 (Added Com. Health Communication & Wellbeing Manager to R11)

Revised and adopted by BOC 6/22/2022

Revised and adopted by BOC 11/2/2022 (Added HR Coordinator to R7, hourly)