

TILLAMOOK COUNTY NON-REPRESENTED/NON-EXEMPT SALARY 2022-2023 SALARY SCHEDULE
EFFECTIVE JANUARY 1, 2023

Non-Exempt				Range	Union	O/T Eligible	Steps								
Table: N	TITLE	Minimum	1				2	3	4	5	6	7	8	9	Maximum
	H.R. Assistant*	1	N	Y	\$ 22.07	\$ 22.96	\$ 23.88	\$ 24.84	\$ 25.84	\$ 26.88	\$ 27.96	\$ 29.08	\$ 30.25		
	Secretary*	1	N	Y	\$ 22.07	\$ 22.96	\$ 23.88	\$ 24.84	\$ 25.84	\$ 26.88	\$ 27.96	\$ 29.08	\$ 30.25		
	Legal Secretary*	2	N	Y	\$ 22.96	\$ 23.88	\$ 24.84	\$ 25.84	\$ 26.88	\$ 27.96	\$ 29.08	\$ 30.25	\$ 31.46		
	Sheriff Office Manager*	2	N	Y	\$ 22.96	\$ 23.88	\$ 24.84	\$ 25.84	\$ 26.88	\$ 27.96	\$ 29.08	\$ 30.25	\$ 31.46		
	Kitchen Supervisor*	2	N	Y	\$ 22.96	\$ 23.88	\$ 24.84	\$ 25.84	\$ 26.88	\$ 27.96	\$ 29.08	\$ 30.25	\$ 31.46		
	Civil Program Manager*	3	N	Y	\$ 23.88	\$ 24.84	\$ 25.84	\$ 26.88	\$ 27.96	\$ 29.08	\$ 30.25	\$ 31.46	\$ 32.72		
	Executive Assistant*	4	N	Y	\$ 24.84	\$ 25.84	\$ 26.88	\$ 27.96	\$ 29.08	\$ 30.25	\$ 31.46	\$ 32.72	\$ 34.03		
	Human Resources Technician*	4	N	Y	\$ 24.84	\$ 25.84	\$ 26.88	\$ 27.96	\$ 29.08	\$ 30.25	\$ 31.46	\$ 32.72	\$ 34.03		
	Human Resource Coordinator*	7	N	Y	\$ 27.96	\$ 29.08	\$ 30.25	\$ 31.46	\$ 32.72	\$ 34.03	\$ 35.40	\$ 36.82	\$ 38.30		
	Payroll Specialist*	7	N	Y	\$ 27.96	\$ 29.08	\$ 30.25	\$ 31.46	\$ 32.72	\$ 34.03	\$ 35.40	\$ 36.82	\$ 38.30		

*Indicates non-represented/non-exempt status

TILLAMOOK COUNTY NON-REPRESENTED/EXEMPT SALARY 2022-2023 SALARY SCHEDULE
EFFECTIVE JANUARY 1, 2023

Exempt				Range	Union	O/T Eligible	Steps								
Table: N	TITLE	Minimum	1				2	3	4	5	6	7	8	9	Maximum
	Parks Office Manager	2	N	N	\$ 3,980.00	\$ 4,140.00	\$ 4,306.00	\$ 4,479.00	\$ 4,659.00	\$ 4,846.00	\$ 5,040.00	\$ 5,242.00	\$ 5,452.00		
	No Assigned Classifications	3	N	N	\$ 4,140.00	\$ 4,306.00	\$ 4,479.00	\$ 4,659.00	\$ 4,846.00	\$ 5,040.00	\$ 5,242.00	\$ 5,452.00	\$ 5,671.00		
	SW Transfer Station Supervisor	4	N	N	\$ 4,306.00	\$ 4,479.00	\$ 4,659.00	\$ 4,846.00	\$ 5,040.00	\$ 5,242.00	\$ 5,452.00	\$ 5,671.00	\$ 5,898.00		
	Facilities Supervisor	4	N	N	\$ 4,306.00	\$ 4,479.00	\$ 4,659.00	\$ 4,846.00	\$ 5,040.00	\$ 5,242.00	\$ 5,452.00	\$ 5,671.00	\$ 5,898.00		
	Community Health Office Supervisor	5	N	N	\$ 4,479.00	\$ 4,659.00	\$ 4,846.00	\$ 5,040.00	\$ 5,242.00	\$ 5,452.00	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00		
	Veteran's Service Officer	5	N	N	\$ 4,479.00	\$ 4,659.00	\$ 4,846.00	\$ 5,040.00	\$ 5,242.00	\$ 5,452.00	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00		
	Justice Court Administrator	6	N	N	\$ 4,659.00	\$ 4,846.00	\$ 5,040.00	\$ 5,242.00	\$ 5,452.00	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00		
	District Attorney's Office Manager	7	N	N	\$ 4,846.00	\$ 5,040.00	\$ 5,242.00	\$ 5,452.00	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00		
	Chief Deputy Clerk	8	N	N	\$ 5,040.00	\$ 5,242.00	\$ 5,452.00	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00		
	Chief Deputy of Assessment & Taxation	8	N	N	\$ 5,040.00	\$ 5,242.00	\$ 5,452.00	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00		
	Human Resources Generalist	8	N	N	\$ 5,040.00	\$ 5,242.00	\$ 5,452.00	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00		
	Road District Supervisor	8	N	N	\$ 5,040.00	\$ 5,242.00	\$ 5,452.00	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00		
	Accounting Manager	9	N	N	\$ 5,242.00	\$ 5,452.00	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00		
	Emergency Management Director	9	N	N	\$ 5,242.00	\$ 5,452.00	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00		
	Library Manager	9	N	N	\$ 5,242.00	\$ 5,452.00	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00		
	Chief Appraiser	10	N	N	\$ 5,452.00	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00		
	Environmental Hlth Prog Manager	10	N	N	\$ 5,452.00	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00		
	SW Program Manager	10	N	N	\$ 5,452.00	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00		
	Com. Health Administrative Manager	11	N	N	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00		
	Com. Health Clinic Manager	11	N	N	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00		
	Com. Health Communication & Wellbeing Manager	11	N	N	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00		
	Com. Health Dental Manager	11	N	N	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00		
	Com. Health Program Manager	11	N	N	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00		
	Data Analyst Manager	11	N	N	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00		
	Deputy DA 1	11	N	N	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00		
	Engineering Project Supervisor (Manager)	11	N	N	\$ 5,671.00	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00		
	Human Resource Analyst	12	N	N	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00	\$ 8,077.00		
	Operations Superintendent	12	N	N	\$ 5,898.00	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00	\$ 8,077.00		
	Behavioral Health Clinician Assistant Manager	13	N	N	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00	\$ 8,077.00	\$ 8,401.00		
	Chief Deputy Treasurer/Asst Finance Director	13	N	N	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00	\$ 8,077.00	\$ 8,401.00		
	Deputy DA 2	13	N	N	\$ 6,134.00	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00	\$ 8,077.00	\$ 8,401.00		
	Assistant Building Official	14	N	N	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00	\$ 8,077.00	\$ 8,401.00	\$ 8,738.00		
	Assistant Chief Deputy DA	14	N	N	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00	\$ 8,077.00	\$ 8,401.00	\$ 8,738.00		
	Behavioral Health Clinician Manager	14	N	N	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00	\$ 8,077.00	\$ 8,401.00	\$ 8,738.00		
	Com. Health Chief Operations Officer	14	N	N	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00	\$ 8,077.00	\$ 8,401.00	\$ 8,738.00		
	Com. Public Health Deputy Director	14	N	N	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00	\$ 8,077.00	\$ 8,401.00	\$ 8,738.00		
	Environmental Program Manager	14	N	N	\$ 6,380.00	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00	\$ 8,077.00	\$ 8,401.00	\$ 8,738.00		

TILLAMOOK COUNTY NON-REPRESENTED/EXEMPT SALARY 2022-2023 SALARY SCHEDULE
EFFECTIVE JANUARY 1, 2023

Exempt		Range	Union	O/T Eligible	Steps								
Table: N	TITLE				Minimum	1	2	3	4	5	6	7	8
		15	N	N	\$ 6,636.00	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00	\$ 8,077.00	\$ 8,401.00	\$ 8,738.00	\$ 9,088.00
	Building Official												
		16	N	N	\$ 6,902.00	\$ 7,179.00	\$ 7,467.00	\$ 7,766.00	\$ 8,077.00	\$ 8,401.00	\$ 8,738.00	\$ 9,088.00	\$ 9,452.00
	Chief Deputy DA												

Revised & adopted by BOC

Revised & adopted by BOC 11/24/2021 (Added BHC Assistant Manager to R13)

Revised & adopted by BOC 3/2/2022 (Added Com. Health Administrative Manager to R11)

Revised & adopted by BOC 4/6/2022 (Added Com. Health Communication & Wellbeing Manager to R11)

Revised & adopted by BOC 6/2/2022

Revised & adopted by BOC 11/2/2022 (Added HR Coordinator to R7, hourly)

Revised & adopted by BOC 1/4/2023 (5% Wage adjustment in all ranges effective 1/1/2023,

moved Facilities Supervisor from R2 to R4, moved Engineering Project Supervisor from R9 to R11,

moved Chief Deputy Treasurer/Asst Finance Director from R12 to R13)