

TILLAMOOK COUNTY LOCAL 2743 AFSCME UNION SALARY SCHEDULE
FISCAL YEAR 24-25 - EFFECTIVE JULY 1, 2024
2080 yearly base hours

Table: A	Range	Union	O/T Eligible	Minimum		Steps			Maximum
				1	2	3	4	5	6
TITLE									
CUSTODIAN	4	A	Y	\$ 15.77	\$ 16.56	\$ 17.39	\$ 18.25	\$ 19.17	\$ 20.13
LIBRARY ASSISTANT 1	4	A	Y	\$ 15.77	\$ 16.56	\$ 17.39	\$ 18.25	\$ 19.17	\$ 20.13
PARK FEE COLLECTOR	4	A	Y	\$ 15.77	\$ 16.56	\$ 17.39	\$ 18.25	\$ 19.17	\$ 20.13
FLAGGER	5	A	Y	\$ 16.56	\$ 17.39	\$ 18.25	\$ 19.17	\$ 20.13	\$ 21.13
OFFICE SPECIALIST 1	5	A	Y	\$ 16.56	\$ 17.39	\$ 18.25	\$ 19.17	\$ 20.13	\$ 21.13
ACCOUNTING CLERK 1	6	A	Y	\$ 17.39	\$ 18.25	\$ 19.17	\$ 20.13	\$ 21.13	\$ 22.19
LIBRARY ASSISTANT 2	6	A	Y	\$ 17.39	\$ 18.25	\$ 19.17	\$ 20.13	\$ 21.13	\$ 22.19
VICTIM'S SPECIALIST	6	A	Y	\$ 17.39	\$ 18.25	\$ 19.17	\$ 20.13	\$ 21.13	\$ 22.19
OFFICE SPECIALIST 2	7	A	Y	\$ 18.25	\$ 19.17	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30
SOLID WASTE OUTREACH SPECIALIST	7	A	Y	\$ 18.25	\$ 19.17	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30
SOLID WASTE TRANSFER STATION ATTENDANT	7	A	Y	\$ 18.25	\$ 19.17	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30
PARK MAINTENANCE & OPERATIONS TECHNICIAN 1	8	A	Y	\$ 19.17	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46
ROAD MEO 1	8	A	Y	\$ 19.17	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46
ACCOUNTING CLERK 2	9	A	Y	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69
BUILDING & GROUNDS MAINTENANCE WORKER	9	A	Y	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69
IT SPECIALIST 1 (Help Desk Specialist)	9	A	Y	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69
JUVENILE PROBATION ASSISTANT	9	A	Y	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69
LEGAL ASSISTANT 1	9	A	Y	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69
LIBRARY ASSISTANT 3	9	A	Y	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69
MEDICAL CLINIC ASSISTANT	9	A	Y	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69
PERMIT TECHNICIAN	9	A	Y	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69
WIC PROGRAM ASSISTANT	9	A	Y	\$ 20.13	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69
CERTIFIED MEDICAL CLINIC ASSISTANT	10	A	Y	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97
EMR SPECIALIST	10	A	Y	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97
PROPERTY APPRAISER TRAINEE	10	A	Y	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97
TRADITIONAL HEALTH WORKER	10	A	Y	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97
ACCOUNTING TECHNICIAN	11	A	Y	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32
ASSESSMENT TECHNICIAN	11	A	Y	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32
GRANT COMPLIANCE ASSISTANT	11	A	Y	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32
LEGAL ASSISTANT 2	11	A	Y	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32
MOBILE CLINIC DRIVER	11	A	Y	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32
PARK MAINTENANCE & OPERATIONS TECHNICIAN 2	11	A	Y	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32
ROAD MEO 2	11	A	Y	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32
VETERAN'S SERVICES COORDINATOR	11	A	Y	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32
VICTIM'S ASSISTANCE COORDINATOR	11	A	Y	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32
IT SPECIALIST 2 (Computer Operations Technician)	12	A	Y	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73
LAND USE PLANNER 1	12	A	Y	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73
MECHANIC 1	12	A	Y	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73
MEDICAL BILLING TECHNICIAN	12	A	Y	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73
PROPERTY APPRAISER 1	12	A	Y	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73
SENIOR PERMIT TECHNICIAN	12	A	Y	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73
SURVEY TECHNICIAN 1	12	A	Y	\$ 23.30	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73
ENGINEERING TECHNICIAN 1	13	A	Y	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22
ENVIRONMENTAL HEALTH SPECIALIST 1	13	A	Y	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22
PUBLIC HEALTH PROGRAM REPRESENTATIVE	13	A	Y	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22
ROAD MEO 3	13	A	Y	\$ 24.46	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22
BUILDING INSPECTOR 1	14	A	Y	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78
JUVENILE PROBATION OFFICER	14	A	Y	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78
LAND USE PLANNER 2	14	A	Y	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78
PROPERTY APPRAISER 2	14	A	Y	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78
SURVEY TECHNICIAN 2	14	A	Y	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78
ENVIRONMENTAL HEALTH SPECIALIST 2	15	A	Y	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42
GIS CARTOGRAPHIC ANALYST	15	A	Y	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42
IT SPECIALIST 3 (Computer Operations Technician)	15	A	Y	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42
MECHANIC 2	15	A	Y	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42
ROAD MEO 4	15	A	Y	\$ 26.97	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42
ENGINEERING TECHNICIAN 2	16	A	Y	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14
LIBRARIAN	16	A	Y	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14
NUTRITIONIST	16	A	Y	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14

SYSTEMS LIBRRIAN	16	A	Y	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14
SURVEY TECHNICIAN 3	16	A	Y	\$ 28.32	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14
BUILDING INSPECTOR 2	17	A	Y	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95
COMMUNICATIONS SYSTEM ADMINISTRATOR	17	A	Y	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95
GRANTS PROGRAM MANAGER	17	A	Y	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95
HHS ADMINISTRATIVE SPECIALIST	17	A	Y	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95
HOUSING COORDINATOR	17	A	Y	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95
LAND USE PLANNER 3	17	A	Y	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95
IT SPECIALIST 4 (Network and Computer Systems Technician)	17	A	Y	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95
PROPERTY APPRAISER 3	17	A	Y	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95
PW ADMINISTRATIVE SPECIALIST	17	A	Y	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95
ENGINEERING TECHNICIAN 3	18	A	Y	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.85
REGISTERED NURSE 1	18	A	Y	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.85
REGISTERED NURSE 2	19	A	Y	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.85	\$ 41.84
BUILDING INSPECTOR 3	20	A	Y	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.85	\$ 41.84	\$ 43.93
ELECTRICAL INSPECTOR	20	A	Y	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.85	\$ 41.84	\$ 43.93
REGISTERED NURSE 3	20	A	Y	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.85	\$ 41.84	\$ 43.93

Revised 7/23/2014 to include Solid Waste Outreach Specialist Range 7 and Network & Comp.
0% Cola FY 15/16

Bargaining note: L1 and L2 have been moved to Article 6

Revised and adopted by BOCC 3/9/16 (added Grants Program Manager to Range 17)

Revised and adopted by BOCC 7/13/16 (added Administrative Specialist-Public Works to Range 17)

Revised and adopted by BOCC 8/3/16 (MOA w/AFSCME 2734, moved RN1 from Range 15 to 18, moved RN2 from Range 16 to 19, moved RN 3 from Range 17 to 20)

Revised and adopted by BOCC 12/7/16 (added WIC Program Assistant to Range 9)

Bargaining Note: effective upon execution 2017 Custodian moved from Range 1 to Range 3

Revised and adopted by BOCC 6/21/17 (added Communications Field Technician to Range 14 and Engineering Technician 3 to Range 18)

Revised and adopted by BOCC 7/26/17 (added Road MEO 4-Specialist to Range 15)

Revised and adopted by BOCC 11/8/17 (added Computer Operations Technician 2 to Range 15)

Revised and adopted by BOCC 12/6/17 (added Child Support Enforcement Agent 2 to Range 13)

Revised 1/1/18 (.5% COLA provided by executed CBA)

Revised and adopted by BOCC 4/18/18 (added Senior Permit Technician to Range 12)

Revised and adopted by BOCC 7/11/18 (added Nutritionist to Range 16)

Revised 1/1/19 (.5% COLA provided by executed CBA)

Revised and adopted by BOCC 3/27/19 (added Help Desk Specialist to Range 9, added Assessment Technician to Range 11)

Revised and adopted by BOCC 4/24/19 (moved Building Inspector 3 & Electrical Inspector to Range 20)

Revised and adopted by BOCC 7/10/19 (added Housing Coordinator to Range 17)

Revised and adopted by BOCC 9/11/19 (added Assistant Juvenile Counselor to Range 9)

Revised and adopted by BOCC 10/23/2019 (1.5% COLA provided by executed MOU, updated Communications Field Technician job title to Communications System Administrator in Range14)

Revised and adopted by BOCC 2/19/20 (Added Juvenile Probation Officer Range 13, removed Juvenile Counselor from Range 13)

Revised and adopted by BOCC 2/19/20 (Added Juvenile Probation Assistant Range 9, removed Assistant Juvenile Counselor from Range 9)

Revised and adopted by BOCC 7/29/20 (Removed Systems Manager from Range 19, removed Analyst/Programmer 1 from range 17)

Revised and adopted by BOC 6/30/2021

Revised and adopted by BOC 3/2/2022 (Updated Survey Technician title to Survey Technician 1 and added Survey Technician 2 to range 12)

Revised and adopted by BOC 4/6/2022 (Added Community Health Worker to Range 10)

Revised and adopted by BOC 10/13/2022 (Added Mobile Clinic Driver to Range 11)

Revised and adopted by BOC 1/11/2023. Effective 1/1/2023 5% Market Adj.

Revised and adopted by BOC 1/17/2024 retro to 7/1/2023

IT Specialist I-VI to IT Specialist 1-6

Mechanic to Mechanic 1

Mechanic Lead Worker to Mechanic 2

Road MEO-Entry Level to Road MEO 1

Road MEO – Journey Level to MEO 2

Road MEO-Advanced Journey Level to MEO 3

Survey Supervisor to Survey Technician 3

Accounting Clerk 1 range 5 to 6

Building & Grounds Maintenance Worker range 7 to 9

Building Inspector 1 range 11 to 14

Communications System Administrator range 14 to 17

Engineering Technician 1 range 12 to 13

Environmental Health Specialist 1 range 12-13

Environmental Health Specialist 2 range 14 to 15

Grant Compliance Assistant range 10 to 11

IT Specialist 2 range 10 to 12

Juvenile Probation Officer range 13 to 14

Land Use Planner 1 range 11 to 12

Office Specialist 1 range 4 to 5

Road MEO 1 – Entry Level range 6 to 8

Road MEO 2 – Journey Level range 9 to 11

Road MEO 3 – Advanced Journey Level range 11 to 13

Survey Technician 1 range 10 to 12

Survey Technician 2 range 12 to 14

Victim's Specialist range 4 to 5

Archived Child Support Enforcement Agent

Archived Licensed Practical Nurse

Archived Solid Waste Coordinator

Archived Engineering Technician Lead Worker

Revised and adopted by BOC 1/17/2024. Effective 1/1/2024 2% COLA.

Revised and adopted by BOC 6/26/2024. Effective 7/1/2024 3% COLA. (Added Certified Medical Assistant to Range 10)

July 1, 2024 Oregon Min Wage \$14.70